## Appendix 1 to Performance Management Report Dated 7 November 2011

## SALCOMBE HARBOUR BOARD – PERFORMANCE MANAGEMENT REPORT 2011/12

Lead Officer – Ian Gibson

REF	ACTIVITY	YEAR	ANNUAL TARGET 2009/10  ACTUAL FOR 2008/9	TARGET FOR QTR	APR/ JUNE	JUL/ SEPT	OCT/ DEC	JAN/ MAR	CURRENT STATUS	COMMENTS
SH1	A visual check of all harbour owned and maintained SH1 facilities,	2011/12	Monthly	3 inspections	3	3				
(L)	landings, pontoons, mooring berths, navigational marks and beacons.	2010/11	Monthly	3 inspections	3	3	3	3	0	
SH2 (L)	Defects rectification of major harbour infrastructure	2011/12	Investigated within 24 hours, repaired within 7 days	All Defects not repaired within 7 days	0	0			3	
	and facilities.	2010/11	As for 20111/12	As for 2011/12	0	0	0	0		

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SH3	Launch serviceability	2011/12	Apr to Sep 8 available Sep to Mar 4 available	8 Available	7	8				
(L)		2010/11	As for 2011/12	4 Available	7	8	3	3		
SH4 (L)	Major Plant un- serviceability (Crane, Barge, Fork lift truck & Van)	2011/12	Available except for planned maintenance periods, defects rectified within 5 working days.	0	0	1			8	Grove Crane, required new seals on one ram, beyond harbour staff capabilities, ram removed and returned to manufacturer
		2010/11	As for 2011/12	0	0	1	0	0		manufacturer
SH5	Slipways and steps	2011/12	Inspected weekly, cleaned Monthly	3	3	3				
(L)	L) Inspected and cleaned	2010/11	As for 2011/12	3	3	3	3	3		

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SH6	SH6 (L) Failure of navigation lights and marks will be rectified or Local Notice to Mariners issued	2011/12	Within 24 hours	0	0	0			0	
(L)		2010/11	Within 24 hours	0	0	0	0	0		
SH7	Patrol of estuary and harbour to ensure no	2011/12	Daily	91	91	92			0	
(L)	hazards to navigation exist	2010/11	Daily	92	91	92	89	90		
SH8	B Inspection and preventative maintenance of Deep water and Eoreshore	2011/12	100% Annually	100%					0	Mooring Maintenance scheduled for winter
(L)		2010/11	100% Annually	100%			100%			months in preparation for 2012 season

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SH9 (L)			Investigat ed within 24 hours repaired within 7 days alternative facility made available	0	0	0			٢	
		2010/11	As for 2011/12	0	0	0	0	0		
SH10	Re-allocation of permanent mooring	2011/12	Within 4 weeks	0	0	0				Full annual reallocation completed. Some moorings remain unallocated in
(L)	berths surrendered to Harbour Authority	2010/11	Within 4 weeks	0	0	0	0	0		Frogmore, Newbridge and Kingsbridge. Demand satisfied in these areas of Harbour
SH11	Weather forecast to be posted at Whitestrand	2011/12	Daily	Daily	Daily	Daily			:	
(L)		2010/11	Daily	Daily	Daily	Daily	Daily	Daily	Ű	

REF ACTIVITY YEAR 2009/10 FOR ACTUAL QTR FOR 2008/09	APR/ JUNE	JUL/ SEPT	OCT/ DEC	JAN/ Mar	CURRENT STATUS	COMMENTS for last reporting period
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SH20 wi	Compliance with Port	2011/12	100% Annual audit	Complian ce	Complian ce	Complia nce				Interim inspection in July 2011, full audit	
(L)	Marine safety Code	2010/11	100% Annual audit	Complian ce	Interim Inspection	Complia nce	Annual Inspecti on	Com plian ce	Ü	completed December 2011	
SH21	Compliance with Merchant Shipping Act 1995 Section	2011/12	100% Annual Audit	Complian ce	Annual Inspection	Complia nce				Annual Inspection	
(L)	198(1) Trinity House inspection of local aids to navigation.	2010/11	100% Annual Audit	Complian ce	Annual Inspection	Complia nce	Complia nce	Com plian ce		successfully on 29 June 2011	
SH22	H&S Incidents	2011/12	10% reduction year on year	≤1	1	1			$\odot$	1 x taxi driver hurt his back when a customer	
(L)	and accidents - (Staff)	2010/11	10% reduction year on year		0	1	1	0		accidentally landed on him getting into the boat	

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SH22	H&S Incidents	2011/12	10% reduction year on year	≤1	2	2				1 x Member of public broke his ankle jumping into his boat. 1 x child broke his
A (L)	and accidents (Public)	2010/11	10% reduction year on year		5	9	1	0		arm in a RIB. In both cases Harbour staff facilitated the emergency services.
SH23	Speeding Offences	2011/12	5% annual reduction	≥10	7	60				60 Verbal warnings 17 Written warnings
(L)	detected	2010/11	5% reduction		11	48	0	0		2 successful Bye- law prosecutions
SH24	Minor	2011/12	5% annual reduction	≥11	0	39				Campaign to raise awareness of the requirement to report minor
(L)	Collisions	2010/11	5% annual reduction		6	8	1	0		collisions resulted in a large number of collisions being reported
SH30		2011/12	10% annual reduction	≤16	5	12				
(L)		2010/11	10% annual reduction		6	18	7	5	🙄	

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SH31 (L)	Night Security	2010/11	100% of contracte d patrols	100%	100%	100%				
(=)	Patrols	2009/10	100% of contracte d patrols		100%	100%	100%	100%		
SH32 (L)	Permanent Staff Turnover	2010/11	< 10% annually	0	0	2			8	Harbour engineer retired. Boat park attendant
		2009/10	< 10% annually		1	2	0	0		resigned
SH32A (L)	Staff days Lost to Sickness	2010/11	< 10% annually	≤48	62	39			8	Two members of staff were absent for long periods, Stress for one the other
	Absence	2009/10	< 10% annually		11	7	18	24		suffered a heart attack.
6433		2010/11	10% annual reduction	≤8	2	2				1 customer complained about the rude attitude of the Merlin sailors during Merlin
SH33 (L)	Customer Complaints	2009/10	10% annual reduction		8	4	0	0		auring Meriin Rocket week. 1 member of SYC complained about bins being unloaded at Batson whilst dinghies were launching

			ANNUAL TARGET	TARGET						COMMENTS for
REF	ACTIVITY	YEAR	2009/10 ACTUAL FOR 2008/09	FOR QTR	APR/ JUNE	JUL/ SEPT	OCT/ DEC	JAN/ MAR	CURRENT STATUS	last reporting period

SH34 (L)	Income from visiting yachts	2010/11	5% increase	108,472	58,550	103,304			8	Income for second quarter equivalent to 2010 but no growth	
		2009/10	5% increase		49,524	103,307	3,494	748			
SH35 (L)	Visiting Yachts	2010/11	5% Increase	4,600	2,094	3,631			$\overline{\mathbf{O}}$	Visiting yacht numbers during the high season, second quarter were	
		2009/10	5% increase		2,004	4,381	91	39		down by 750, a drop of 17%.	
SH36	Visiting Yacht	2010/11	Increase length of stay to 1.5 nights	1.5	1.8	1.37			Ĩ	Almost the same as last year but no improvement in	
(L)	Nights	2009/10	Increase length of stay to 1.5 nights		1.55	1.39	3.6	1.1	ð	encouraging yachts to stay longer.	
SH37 (L)	Yacht Taxi – Passengers	2010/11	5% Annual increase in passenger usage	14,802	8,427	16,007			:	A 9% increase in taxi passengers carried in the	
	(L) Passengers carried		5% Annual increase in passenger usage		7,034	14,574	189	32		second quarter compared to 2010	

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SH40 (L)	Water Quality Recorded number of	2010/11	Pollution Incidents	0	1	12				11 incidents of sewerage pollution into the estuary and
	pollution incidents	2009/10	Pollution Incidents	No Data	0	3	0	4	$\odot$	one minor oil spillage.
SH41 (L)	Guided Events	2010/11	3/Quarter	3	3	7			0	
		2009/10	Monthly		6	7	5	4		
SH42 (L)	Litter Pick Up Events	2010/11	Quarterly	1	3	1			٢	AONB organised 1 which was cancelled due to poor weather but we actively
		2009/10	Quarterly		2	2	2	2		supported at least 3 other litter events during this time.
SH43 (L)	Recycling yacht refuse	2010/11	Annual Increase		0				:	Quantities calculated only once each season. Figures were not
		2009/10			0	3.16 tonnes	0	0		available for this report.